

College of Physicians and Surgeons of Nova Scotia Strategic Plan 2016 – 2017

<p>MISSION:</p> <p>Serving the public by effectively regulating medical practice</p>	<p>VISION:</p> <p>A trusted and respected leader committed to protecting the public while supporting the medical profession</p>
<p>WE VALUE:</p>	
<ul style="list-style-type: none"> • Promotion of professionalism and excellence in medical care; • The public’s confidence in the College; • Accountability and transparency of process; 	<ul style="list-style-type: none"> • Our commitment to ethical and responsible self-regulation; • Our leadership role; • Our dedication to continuous improvement;
<ul style="list-style-type: none"> • Collaboration, innovation and flexibility; and • Compassion and respect for human dignity. 	

Strategic Theme	Desired Outcomes	Strategies
<p>A Focus on Physician Performance</p> <p><i>To assess, monitor, support and advance the performance of physicians in practice.</i></p>	<ul style="list-style-type: none"> • Physicians achieve and demonstrate competent performance throughout their careers. 	<p>The College will:</p> <ul style="list-style-type: none"> • deliver supervision tailored to the individual needs of all physicians with conditional licences; • implement relevant peer review of all physicians; • provide direction and remedial support to physicians with identified practice deficiencies.
<p>A Focus on Trust</p> <p><i>To build understanding and trust in the work of the College.</i></p>	<ul style="list-style-type: none"> • All College communications are accessible and easy to understand. • The public recognizes the College as open and fair. • Physicians, including those in training, understand and respect the College, while valuing it as a resource. 	<p>The College will:</p> <ul style="list-style-type: none"> • take steps to ensure that all College communications, including professional standards and guidelines are written in plain language; • provide useful, clear and concise communication to members and the public on important matters; • apply a standard approach to ensure that information is shared consistently, fairly and sensitively; • contribute to the education of physicians in training on a regular basis.
<p>A Focus on the College’s Responsibility regarding Monitored Prescription Drugs</p> <p><i>To lead efforts to improve physician prescribing and to protect the public.</i></p>	<ul style="list-style-type: none"> • Physician prescribing of monitored substances is appropriate and aligned with best practices. • There is tighter regulation of physicians whose prescribing is not aligned with best practices. 	<p>The College will:</p> <ul style="list-style-type: none"> • effectively promote best prescribing practices; • offer and facilitate better educational opportunities regarding prescribing; • implement programs to identify, support and regulate physicians where prescribing is not aligned with best practice.
<p>A Focus on Consultation</p> <p><i>To lead the regulatory approach to medical aid in dying</i></p>	<ul style="list-style-type: none"> • Nova Scotians have appropriate access to medical aid in dying. • Physicians clearly understand their roles and responsibilities in the provision of medical aid in dying. 	<p>The College will:</p> <ul style="list-style-type: none"> • consult with and respond to the public, the medical profession, the Nova Scotia Health Authority, and government to ensure understanding of this emerging area of medicine.